



VP Legal / Senior Counsel

Summary Description

TED Renewables is seeking an entrepreneurial, dynamic, and business-minded attorney to be our in-house senior counsel providing legal leadership and support for all our development and business activities.

About Tyr Energy Development Renewables, LLC

TED Renewables, a wholly-owned subsidiary of Tyr Energy, Inc., is a utility-scale project developer with a significant pipeline of projects across multiple U.S. markets. TED Renewables' mission is to be a committed developer of clean, low carbon power generation assets recognized and respected for the creativity and integrity of our staff, the success of our business and the quality of our projects.

TED Renewables brings value through a creditworthy, committed parent and investment partners, coupled with experienced and disciplined focus on target markets, customers and assets consistent with our growth strategy. TED Renewables is based in Overland Park, KS. For more information about TED Renewables, visit www.tedrenewables.com.

Position Description

The senior counsel is both an advisor and a partner in our company and its mission. The ideal candidate is an experienced, solutions-oriented transactional attorney with a strong head for business. In our view, a "business-minded" lawyer understands our company, our business and growth strategies and how to balance risks and rewards at each of our renewable energy projects and transactions, with a bias towards finding creative solutions to manage and allocate such risks for our benefit and the benefit of our partners. The ideal candidate will participate meaningfully in all our project development and investment activities as well as all of our monetization transactions.

Reporting directly to the CEO of TED Renewables with a dotted line relationship to Tyr Energy's General Counsel, you will work closely with senior leaders within the company and our shareholders.

Duties and responsibilities:

- Lead the negotiation and drafting of purchase and sale documents (MIPAs, PSAs, APA, etc.).

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- Lead the negotiation and drafting of project development documents (consultant service agreements, site control agreements, interconnection agreements, equipment procurement and construction agreements).
- Manage permitting, zoning, local tax-incentive (PILOT) and other related matters at our project sites.
- Lead the negotiation and drafting of financing and collateral documents (tax equity partnership financing agreements, construction financing, equity bridge and other project financing agreements).
- Supervise and manage outside legal counsel engaged to represent TED Renewables.
- Provide guidance on transaction structuring.
- Support the commercial team's marketing and transaction efforts in connection with monetization initiatives.
- Support the commercial team's due diligence process for prospecting and acquisition activities.
- Lead the negotiation and drafting of other legal documents (for example, O&M service agreements, asset management agreements, confidentiality agreements and NDAs).
- Identify risks in the company's development and transaction activities and propose commercial terms to address and mitigate such risks.
- Ensure and drive awareness of corporate governance and compliance matters, including preparing documentation and training for specific topics as necessary.
- Monitor governmental, regulatory, and legal development relevant to TED Renewables and the renewable energy space.
- Communicate with stakeholders at TED Renewables and its parent periodically and as needed.

Qualifications/Requirements

We are seeking an attorney with eight to twelve years of transactional experience, ideally in the renewable energy space. Candidates should have superior drafting and negotiation skills, the ability to take on significant responsibility and manage a challenging workload within a collaborative and fast-paced environment. Candidates should also be self-starting, diligent, detail-oriented, proactive, supportive, and a team player.

- Possess a JD from an accredited US law school and be admitted to the Bar (any state may apply).
- Strong working knowledge of corporate law.
- Strong skills in reviewing, negotiating and drafting commercial contracts.
- Excellent time management skills with an advanced ability to prioritize and complete multiple projects.
- Excellent written and verbal communication skills, including the ability to be succinct and clear.

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- Superb interpersonal skills and positive get-it-done attitude, including an unwavering commitment to teamwork and self-improvement.
- Refined business acumen, with the ability to identify and implement practical solutions to complex business and legal problems.
- Intellectually curious.
- Hardworking, responsive, and adaptable to what the situation dictates, including possessing the diligence to advance matters independently.

Interested candidates

Please submit cover letter and resume to Robert Shanklin at RShanklin@tedrenewables.com and Tat So at TSo@tyrenergy.com.

Salary will be commensurate with experience and abilities. Our selection ultimately depends on finding the right person to join the team. All offers of employment are contingent upon the successful completion of a background check, a pre-employment drug screening, references, and verification of legal right to work in the U.S.

TED Renewables is an Equal Opportunity Employer. TED Renewables maintains a company-wide commitment to compliance with the law. Our officers and other employees are committed to high ethical standards, regardless of culture, education, or background. We also advise our suppliers, customers, and other interested stakeholders on the values and expectations our Company holds in our business relationships.

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